

### **Software Features: -**

1. Software must have facility to get integrated with existing/ future ERP solution and support SQL / Smart Office Server. And must supply SDK
2. Software must have capability to centralized all the devices at one place
3. Software must be having capacity more than 25000 users so as in case required future students attendance can also get incorporated.
4. Software must be having multi shift capability.
5. Highly intuitive Set-Up Wizard that will get you up and running quickly. •
6. User friendly appearance requires less time to get you educated for the software. •
7. Flexible Shift timing can be defined with allowed grace time for late coming and early going.
8. Also breaks with supports multiple a configurable Lunch break. •
9. Weekly off 1 (e.g. Sunday) and a Weekly Off2 (e.g. Saturday) with specific timings, can be easily defined. •
10. Easy Configuration of Company Holidays. •
11. Leave Type is defined for Leave Entries. •
12. Devices must have provision of GSM based time attendance system with sms/emails alert on mobile/laptop/computer on remote locations.
13. Shift calendar is defined for scheduling different shifts on different dates. •
14. Scheduling of shift can be done by both employee and Department wise. •
15. Limited Leave quota management, that allows to assign Leave day(s) quota to employees. Consorted with "Leave Balance" report to track balance leave day(s) of employees. •
16. Invalid or missing punches can be detected by an Missed Out Punch Report
17. "Attendance Year starts on" Field will allows to set the start Attendance date and Month from which Attendance calculation has to start.

### **Instruction for bidder / suppliers**

1. The supplier needs to install all machines, at various places and connect them with the central server thru LAN/ WiFi networking.
2. The supplier must be authorized distributor of its brand and must having valid authorization.
3. Device must have standalone storage and must be capable of marking and taking attendance in case of network failure also.
4. Zone wise attendance deploy ability must be planned to successful project deployment and working.
5. The supplier need to supply one machine for centralized data entry , at the main central point , for easy access for software and its upgrade ,
6. The supplier needs to supply heavy metal enclosure along with proper cabling and other necessary items for safety and security of machine.
7. The supplier needs to provide service every month for next 6 months for maintenance and Smooth operation of the system.
8. Configurable Employee Hierarchy with Multiple employee categories, multiple Employee Type, different Employee Status
9. Should capture attendance based on shifts
10. Bidder must have the capacity to resolve any issue within 48 working hours.
11. Bidder must have sale / service office in Punjab or Chandigarh with its proof to be attached.
12. Bidder must have done centralise monitoring system work at least 5 customer locations for minimum 20 machines.
13. Bidder must have installed more than 20 machines in a single institution / university/college and must have copy of orders attached.
14. Bidder must be in similar profession and in existence minimum 5 years.
15. Bidder must have accumulated turnover of Rs. 30 Lacs in last three financial years.
16. Device login protection through eye scan system must be taken care, only authorized user can login and access the machine in case of any changes or alteration required.

  
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